

SAFEGUARDING POLICY STATEMENT

This policy statement applies to Coerver Coaching licensees and to anyone who works on behalf of, or represents Coerver Coaching, or delivers Coerver Coaching programmes, including: Directors, licensees, paid staff and volunteers.

Coerver Coaching is the leading brand name in independent football education globally, delivering skill-based football coaching in numerous countries around the world. Coerver is a comprehensive coaching program for young players, teaching both individual skills and team play to both boys and girls with programs for players of all ages and abilities.

The purpose of this policy statement is:

- to protect children and young people who receive coaching or any other services through Coerver Coaching
- to provide parents/carers, staff and volunteers with the overarching principles that guide our approach to child protection.

This policy statement applies to anyone working on behalf of Coerver Coaching, including its directors, licensees, paid staff and volunteers.

Legal Framework

This policy statement has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England and Wales.¹

Coerver Coaching Licensees outside of England and Wales are however required to operate in line with the legislation, policy and guidance in their respective territories.

In terms of the fundamental principles of this policy statement:

Coerver Coaching believes that;

- children and young people should never experience any kind of abuse
- everyone involved in the delivery of Coerver Coaching has a responsibility to promote the welfare of all children and young people, to keep them safe and to practice in a way that protects them.

Coerver Coaching recognises that;

- the welfare of children is paramount
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation have a right to equal protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children and young people, their parents/carers and other agencies is essential in promoting young people's welfare.

¹ A summary of the key legislation and guidance is available from www.nspcc.org.uk/childprotection

Coerver Coaching will seek to keep children and young people safe by;

- valuing, listening to and respecting them
- appointing a nominated child protection/safeguarding lead, a deputy child protection/safeguarding lead and a lead trustee/board member for child protection/safeguarding
- developing child protection and safeguarding policies and procedures which reflect best practice
- using our safeguarding procedures to share concerns and relevant information with agencies who need to know; involving children, young people, parents, families and carers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal with any bullying that does arise
- developing and implementing an effective online safety policy and related procedures
- sharing information about child protection and safeguarding best practice with children, their families, staff and volunteers; via leaflets, posters, group work and one-to-one discussions
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures
- implementing a code of conduct for staff and volunteers
- using our procedures to manage any allegations against staff and volunteers appropriately
- ensuring that we have effective complaints and whistleblowing procedures in place
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- recording and storing information professionally and securely.

Related Policies and Procedures

This policy statement should be read alongside Coerver Coaching's organisational policies and procedures, and other guidelines the company has chosen to adopt, including:

- Coerver Coaching Case Management
- Coerver Coaching Dealing with Complaints
- Coerver Coaching Health and Safety Policy
- Coerver Coaching Record Keeping and Information Sharing
- Coerver Coaching Risk Management Policy
- Coerver Coaching Role Descriptions
- Coerver Coaching Staff Code of Conduct
- Coerver Coaching Staff Induction Form
- Coerver Coaching Welfare Officer Training
- Coerver Coaching Whistle Blowing Policy

- CPSU Away Trips and Hosting
- CPSU Code of Conduct for Parents and Carers
- CPSU Safe Recruitment and Selection Procedures
- CPSU Recruiting Coaches from Abroad
- CPSU Guidelines for Physical Contact in Sport
- CPSU Sample Online Safety and Social Media Policy
- CPSU Sample Anti-Bullying Policy
- CPSU Trips Checklist - Day and Night
- CPSU Overnight Trips and Travel Abroad Checklist
- FA Concussion Guidelines

More information about these policies and procedures is available from:
www.nspcc.org.uk/safeguarding and www.TheFA.com

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